By: Representatives McCoy, Scott (17th), To: Appropriations Barnett (92nd), Frierson, Livingston, McInnis, Peranich, Read, Vince

HOUSE BILL NO. 1641

1 2 3	AN ACT MAKING AN APPROPRIATION FOR THE SUPPORT AND MAINTENANCE OF THE MISSISSIPPI LIBRARY COMMISSION FOR THE FISCAL YEAR 2000.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
5	SECTION 1. The following sum, or so much thereof as may be
6	necessary, is hereby appropriated out of any money in the State
7	General Fund not otherwise appropriated, for the support and
8	maintenance of the Mississippi Library Commission and for carrying
9	out the provisions of Section 39-3-107, Mississippi Code of 1972,
10	for the fiscal year beginning July 1, 1999, and ending
11	June 30, 2000\$ 11,165,053.00.
12	SECTION 2. The following sum, or so much thereof as may be
13	necessary, is hereby appropriated out of any money in the special
14	fund in the State Treasury to the credit of the Mississippi
15	Library Commission which is comprised of special source funds
16	collected by or otherwise available to the commission, for the
17	purpose of defraying the expenses of the commission for the fiscal
18	year beginning July 1, 1999, and ending June 30, 2000
19	\$ 2,712,696.00.
20	SECTION 3. Of the funds appropriated under the provisions of
21	Section 1 and Section 2, not more than the amounts set forth below
22	shall be expended for the respective major objects or purposes of
23	expenditure:
24	MAJOR OBJECTS OF EXPENDITURE:
25	Personal Services:
26	Salaries, Wages and Fringe Benefits \$ 2,416,714.00
27	Travel and Subsistence 57,000.00

28	Contractual Services
29	Commodities
30	Capital Outlay:
31	Other Than Equipment
32	Equipment
33	Subsidies, Loans and Grants 8,644,719.00
34	Total\$ 13,877,749.00
35	FUNDING:
36	General Funds\$ 11,165,053.00
37	Special Funds
38	Total\$ 13,877,749.00
39	AUTHORIZED POSITIONS:
40	Permanent: Full Time 66
41	Part Time 0
42	Time-Limited: Full Time 0
43	Part Time 0
44	From the funds provided in the budget category "Personal
45	Services: Salaries, Wages and Fringe Benefits," funds may be
46	expended for the following purposes, in compliance with the
47	policies established by the State Personnel Board and any
48	conditions placed on such expenditures:
49	(a) The components of the Variable Compensation Plan
50	shall be maintained within the constraints of the funds
51	appropriated herein.
52	(b) Funds are provided to adjust the Variable
53	Compensation Plan, including realignment, to ensure that all
54	full-time employees with at least six (6) months of continuous
55	current service, as of June 30, 1999, receive an increase of One
56	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
57	adjust critical job classes up to an additional One Thousand
58	Dollars (\$1,000.00).
59	(c) If an employee is currently at or above the end
60	salary for his or her job classification, then the increase shall
61	be built into the employee's base salary. To be eligible for any
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- 62 increase authorized in this section, employees may not have a
- 63 current performance rating below "meets expectations" as of the
- 64 effective date of the increase. Employees who subsequently
- 65 receive a performance rating of "meets expectations" or above
- 66 during Fiscal Year 2000 shall receive the salary increase
- 67 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 69 required to be appropriated for "Personal Services" for Fiscal
- 70 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 71 that purpose unless programs or positions are added to the
- 72 agency's budget by the Mississippi Legislature.
- 73 Any transfers or escalations shall be made in accordance with
- 74 the terms, conditions and procedures established by law.
- 75 No general funds authorized to be expended herein shall be
- 76 used to replace federal funds and/or other special funds which are
- 77 being used for salaries authorized under the provisions of this
- 78 act and which are withdrawn and no longer available.
- 79 Funds to be distributed to eligible public library systems
- 80 under the Personnel Incentive Grants Program shall be paid
- 81 quarterly in advance on or before September 30, December 31, March
- 82 31 and June 30.
- SECTION 4. Of the funds appropriated under the provisions of
- 84 Section 2, Four Hundred Ninety-three Thousand Eight Hundred
- 85 Forty-seven Dollars (\$493,847.00) shall be derived from the
- 86 Education Enhancement Fund deposited pursuant to Sections 27-65-75
- 87 and 27-67-31, Mississippi Code of 1972.
- SECTION 5. In compliance with the "Mississippi Performance
- 89 Budget and Strategic Planning Act of 1994," it is the intent of
- 90 the Legislature that the funds provided herein shall be utilized
- 91 in the most efficient and effective manner possible to achieve the
- 92 intended mission of this agency. Based on the funding authorized,
- 93 this agency shall make every effort to attain the targeted
- 94 performance measures provided below:

95 FY00

96	<u>Performance Measures</u> <u>Target</u>
97	Network Services
98	Librarians holding Master's Degrees (persons) 128
99	Consulting assistance to libraries (hours) 8,300
100	Library Services
101	Holdings in Mississippi Catalog (documents) 3,100,000
102	Specialized information/reference (actions) 31,500
103	Interlibrary loan transactions (actions) 50,000
104	Grant Services
105	Average administrative cost for grants (\$) 15
106	Magnolia Library Database (Searches) 1,105,930
107	Development Services
108	Annual Library On-Site Visits (Actions) 80
109	Attendees Rating of Continuing Education (%) 90
110	Library for the Blind/Physically Handicapped
111	Circulation/Reference Material (Actions) 139,000
112	A reporting of the degree to which the performance targets
113	set above have been or are being achieved shall be provided in the
114	agency's budget request submitted to the Joint Legislative Budget
115	Committee for Fiscal Year 2001.
116	SECTION 6. With the funds provided herein, it is the
117	intention of the Legislature that the Mississippi Library
118	Commission shall provide Twenty-five Thousand Dollars (\$25,000.00)
119	to the family resource grants.
120	SECTION 7. It is the intention of the Legislature that the
121	Mississippi Library Commission shall have the authority to
122	escalate its budget and expend funds from any source not to exceed
123	Three Million Dollars (\$3,000,000.00) in accordance with rules and
124	regulations of the Department of Finance and Administration in a
125	manner consistent with the escalation of federal funds.
126	SECTION 8. With the funds provided herein, Thirty-one
127	Thousand Dollars (\$31,000.00) is provided to the Mississippi
128	Library Commission to purchase one (1) passenger/cargo van.
129	SECTION 9. The money herein appropriated shall be paid by
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the State Treasurer out of any money in the State Treasury to the
credit of the proper fund or funds as set forth in this act, upon
warrants issued by the State Fiscal Officer; and the State Fiscal
Officer shall issue his warrants upon requisitions signed by the
proper person, officer or officers, in the manner provided by law.

SECTION 10. This act shall take effect and be in force from
and after July 1, 1999.